

**BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF YUBA**

RESOLUTION ADOPTING)	
CLASSIFICATION SYSTEM - BASIC)	
SALARY/HOURLY SCHEDULE,)	RESOLUTION NO. <u>2025-049</u>
ELECTED OFFICIALS SALARY)	
SCHEDULE, AND EXTRA HELP)	
HOURLY SCHEDULE IN ITS ENTIRETY)	
EFFECTIVE JULY 1, 2025)	
_____)	

WHEREAS, each fiscal year the Human Resources Department presents to the Board of Supervisors of the County of Yuba the County's salary schedule in its entirety to approve class changes proposed through the fiscal year budgetary process, contractual compensation increases effective at the beginning of the fiscal year, and to modify existing classes as appropriate; and

WHEREAS, on June 10, 2025, the Board of Supervisors approved the Fiscal Year (FY) 2025/2026 proposed budget, effective July 1, 2025; and

WHEREAS, on June 25, 2024, the Board of Supervisors approved the Master Labor Agreement (MLA) between the County of Yuba and the Yuba County Employees' Association (YCEA) effective July 1, 2024 through June 30, 2027, which includes a cost of living adjustment (COLA) from 1.0% to 3.5% (based on the April California Consumer Price Index for All Urban Consumers (CPI-U)) to be effective July 1, 2025; and

WHEREAS, on June 25, 2024, the Board of Supervisors approved the Memorandum of Understanding (MOU) between the County of Yuba and Deputy District Attorneys Association (DDAA) effective July 1, 2024 through June 30, 2027, which includes a COLA from 1.0% to 3.5% (based on the April California CPI-U) to be effective July 1, 2025; and

WHEREAS, on June 25, 2024, the Board of Supervisors approved the MOU between the County of Yuba and the Probation Peace Officers' Association (PPOA) effective July 1, 2024 through June 30, 2027, which includes a COLA from 1.0% to 3.5% (based on the April California CPI-U) to be effective July 1, 2025; and

WHEREAS, on June 25, 2024, the Board of Supervisors approved Resolution Nos. 2024-058, 059, and 062 adopting compensation and benefits summary agreements for Unrepresented Miscellaneous Confidential, Elected Officials, and Management Units for the term of July 1, 2024 through June 30, 2027, which includes a COLA from 1.0% to 3.5% (based on the April California CPI-U) to be effective July 1, 2025; and

WHEREAS, on July 9, 2024, the Board of Supervisors approved the MOU between the County of Yuba and the Law Enforcement Management / Supervisory Association (MSA) effective July 1, 2024 through June 30, 2027, which includes a COLA from 1.0% to 3.5% (based on the April California CPI-U) to be effective July 1, 2025; and

WHEREAS, on July 9, 2024, the Board of Supervisors approved Resolution No. 2024-061 adopting compensation and benefits summary agreement for Unrepresented Safety Elected Officials and Management Units for the term of July 1, 2024 through June 30, 2027, which includes a COLA from 1.0% to 3.5% (based on the April California CPI-U) to be effective July 1, 2025; and

WHEREAS, the California Department of Industrial Relations released the percentage change for the April 2025 California CPI-U at 2.7%, thus all YCEA, DDAA, PPOA, MSA, and Unrepresented Miscellaneous and Safety classifications will receive a 2.7% COLA, effective July 1, 2025.

WHEREAS, the extra help classes of Aide, Building Trainee, Certified Law Clerk, Information Technology Consultant, and Intern will receive a 2.7% COLA consistent with the appropriate represented and unrepresented affiliations, effective July 1, 2025.

WHEREAS, the Human Resources Department wishes to remove the following classes from the County's salary schedule as they are no longer in use:

- Asst Building Manager
- Building & Code Enforcement Manager
- Contract & Purchasing Supervisor
- Crime Analyst
- Detention Services Clerk
- Sheriff's Sergeant – Corrections
- Treasury and Tax Manager
- Welfare Fraud Investigator

NOW THEREFORE, BE IT RESOLVED, by the Board of Supervisors of the County of Yuba, the Classification System comprised of the Basic Salary/Hourly Schedule, Elected Officials Salary Schedule, and Extra-Help Hourly Schedule, is hereby approved in its entirety as it relates to the following:

1. FY 2025/2026 classification changes;
2. Contractual agreements with YCEA, DDAA, PPOA, and MSA;
3. Agreements with Unrepresented Miscellaneous Management, Elected, and Confidential Units;
4. Agreements with Unrepresented Safety Management and Elected Units; and
5. Modifications to existing classifications.

BE IT FURTHER RESOLVED, the Classification System Comprised of the Basic Salary/Hourly Schedule as documented in Attachment "A"; the Yuba County Elected Officials – Basic Salary Schedule as documented in Attachment "B"; and Extra-Help Classification System Hourly Schedule as documented in Attachment "C", and attached hereto and incorporated herein reference as though fully set forth, is hereby established and effective July 1, 2025.


PASSED AND ADOPTED by the Board of Supervisors of the County of Yuba, State of California, on the 8 day of July, 2025, by the following vote:

AYES: Supervisors Vasquez, House, Bradford, Messick
NOES: None
ABSENT: Supervisor Fuhrer
ABSTAINED: None



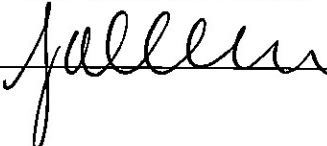
CHAIR, GARY BRADFORD

ATTEST: MARY PASILLAS
CLERK OF THE BOARD OF SUPERVISORS



Esmeralda Garcis, Board Clerk

YUBA COUNTY COUNSEL
APPROVED AS TO FORM:



YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2025

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
AAUD-1	ACCOUNTANT-AUDITOR I	4	5,259	30.34	6,395	36.89	6,837	39.44	8,362	48.24	7,100	40.96
AAUD-2	ACCOUNTANT-AUDITOR II	4	5,810	33.52	7,065	40.76	7,553	43.58	9,238	53.30	7,844	45.25
ACAS	ACCOUNTING ASSISTANT	1	3,636	20.98	4,422	25.51	4,727	27.27	5,782	33.36	4,909	28.32
ACSP	ACCOUNTING SPECIALIST	1	4,017	23.18	4,885	28.18	5,223	30.13	6,388	36.85	5,423	31.29
ACSU	ACCOUNTING SUPERVISOR	5	6,681	38.54	8,125	46.88	8,686	50.11	10,623	61.29	9,020	52.04
ATEC	ACCOUNTING TECHNICIAN	3	4,439	25.61	5,398	31.14	5,771	33.29	7,059	40.73	5,993	34.58
AAAN	ADMINISTRATIVE ANALYST	4	5,500	31.73	6,688	38.58	7,150	41.25	8,745	50.45	7,425	42.84
AAAN-C	ADMINISTRATIVE ANALYST	11	5,500	31.73	6,688	38.58	7,150	41.25	8,745	50.45	7,425	42.84
AAHS	ADMINISTRATIVE ANALYST - HUMAN SERV	4	5,500	31.73	6,688	38.58	7,150	41.25	8,745	50.45	7,425	42.84
ASFM	ADMINISTRATIVE SERVICES FINANCIAL MANAGER	8	8,967	51.73	10,904	62.91	11,658	67.26	14,258	82.26	12,106	69.84
ASMR	ADMINISTRATIVE SERVICES MANAGER	8	8,362	48.24	10,169	58.67	10,871	62.72	13,296	76.71	11,289	65.13
ASOF	ADMINISTRATIVE SERVICES OFFICER	8	7,236	41.75	8,799	50.76	9,407	54.27	11,506	66.38	9,769	56.36
ADSU	ADMINISTRATIVE SUPERVISOR	5	6,420	31.93	7,807	45.04	8,346	48.15	10,208	58.89	8,667	50.00
ADTC	ADMINISTRATIVE TECHNICIAN	4	4,351	25.10	5,291	30.53	5,657	32.64	6,919	39.92	5,874	33.89
AGSE	AG COMMISSIONER/SEALER OF WGTS & MEASURES	8	10,946	63.15	13,311	76.79	14,230	82.10	17,405	100.41	14,778	85.26
AGMS-1	AG WEIGHTS & MEASURES SPECIALIST I	4	5,053	29.15	6,145	35.45	6,569	37.90	8,035	46.36	6,822	39.36
AGMS-2	AG WEIGHTS & MEASURES SPECIALIST II	4	5,583	32.21	6,789	39.17	7,258	41.87	8,877	51.21	7,538	43.49
AGMS-3	AG WEIGHTS & MEASURES SPECIALIST III	4	6,169	35.59	7,502	43.28	8,020	46.27	9,809	56.59	8,329	48.05
ARMG	AIRPORT MANAGER	8	8,362	48.24	10,169	58.67	10,871	62.72	13,296	76.71	11,289	65.13

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ACMR	ANIMAL CARE MANAGER	8	8,362	48.24	10,169	58.67	10,871	62.72	13,296	76.71	11,289	65.13
ANCO	ANIMAL CARE SERVICES OFFICER	2	4,265	24.61	5,187	29.93	5,545	31.99	6,782	39.13	5,758	33.22
ACTE	ANIMAL CARE TECHNICIAN	2	3,582	20.67	4,356	25.13	4,657	26.87	5,696	32.86	4,836	27.90
ASAS	ASSESSMENT ASSISTANT	1	3,391	19.56	4,124	23.79	4,409	25.44	5,392	31.11	4,578	26.41
ASSP	ASSESSMENT SPECIALIST	1	3,746	21.61	4,556	26.28	4,870	28.10	5,957	34.37	5,058	29.18
ASUP	ASSESSMENT SUPERVISOR	5	5,311	30.64	6,459	37.26	6,905	39.84	8,445	48.72	7,170	41.37
ASEN	ASSISTANT ENGINEER	4	6,452	37.22	7,846	45.27	8,388	48.39	10,259	59.19	8,711	50.26
ASSU	ASSISTANT SURVEYOR	4	6,452	37.22	7,846	45.27	8,388	48.39	10,259	59.19	8,711	50.26
ASCI	ASSOCIATE CIVIL ENGINEER	4	7,876	45.44	9,578	55.26	10,239	59.07	12,523	72.25	10,633	61.34
ASOE	ASSOCIATE ENGINEER	4	7,129	41.13	8,669	50.01	9,268	53.47	11,336	65.40	9,625	55.53
ASOS	ASSOCIATE SURVEYOR	4	7,129	41.13	8,669	50.01	9,268	53.47	11,336	65.40	9,625	55.53
AASD	ASST ADMINISTRATIVE SERVICES DIRECTOR	8	10,946	63.15	13,311	76.79	14,230	82.10	17,405	100.41	14,778	85.26
ASAG	ASST AG & WGTS & MEASURES COMMISSIONER	8	9,425	54.38	11,461	66.12	12,253	70.69	14,986	86.46	12,724	73.41
AASR	ASST ASSESSOR	8	10,157	58.60	12,351	71.26	13,205	76.18	16,150	93.17	13,712	79.11
AACR	ASST AUDITOR-CONTROLLER	8	10,157	58.60	12,351	71.26	13,205	76.18	16,150	93.17	13,712	79.11
ACDS	ASST COMMUNITY DEV & SERV AGENCY DIR	8	12,650	72.98	15,383	88.75	16,445	94.88	20,114	116.04	17,078	98.53
ASCA	ASST COUNTY ADMINISTRATOR	8	16,232	93.65	19,739	113.88	21,102	121.74	25,809	148.90	21,914	126.43
AHHD	ASST HEALTH & HUMAN SERVICES DIRECTOR	8	12,650	72.98	15,383	88.75	16,445	94.88	20,114	116.04	17,078	98.53
AHRD	ASST HUMAN RESOURCES DIRECTOR	8	10,946	63.15	13,311	76.79	14,230	82.10	17,405	100.41	14,778	85.26
ASTT	ASST TREASURER AND TAX COLLECTOR	8	10,157	58.60	12,351	71.26	13,205	76.18	16,150	93.17	13,712	79.11
ATNY-1	ATTORNEY I	14	8,488	48.97	10,322	59.55	11,035	63.66	13,496	77.86	11,459	66.11

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ATNY-2	ATTORNEY II	14	9,378	54.10	11,404	65.79	12,192	70.34	14,912	86.03	12,661	73.04
ATTN-3	ATTORNEY III	14	10,362	59.78	12,601	72.70	13,471	77.72	16,476	95.05	13,989	80.71
AUAP-1	AUDITOR-APPRAISER I	4	5,259	30.34	6,395	36.89	6,837	39.44	8,362	48.24	7,100	40.96
AUAP-2	AUDITOR-APPRAISER II	4	5,810	33.52	7,065	40.76	7,553	43.58	9,238	53.30	7,844	45.25
AUAP-3	AUDITOR-APPRAISER III	4	6,420	37.04	7,807	45.04	8,346	48.15	10,208	58.89	8,667	50.00
BDCK-1	BOARD CLERK I	11	4,244	24.48	5,161	29.78	5,518	31.83	6,748	38.93	5,730	33.06
BDCK-2	BOARD CLERK II	11	4,689	27.05	5,702	32.90	6,096	35.17	7,456	43.02	6,331	36.53
BGSU	BUILDING & GROUNDS SUPERVISOR	5	5,500	31.73	6,688	38.58	7,150	41.25	8,745	50.45	7,425	42.84
BAID	BUILDING AIDE	1	4,807	27.73	5,846	33.73	6,250	36.06	7,644	44.10	6,490	37.44
BUIN-1	BUILDING INSPECTOR I	3	5,053	29.15	6,145	35.45	6,569	37.90	8,035	46.36	6,822	39.36
BUIN-2	BUILDING INSPECTOR II	3	5,583	32.21	6,789	39.17	7,258	41.87	8,877	51.21	7,538	43.49
BUIN-3	BUILDING INSPECTOR III	3	6,169	35.59	7,502	43.28	8,020	46.27	9,809	56.59	8,329	48.05
BMCU	BUILDING MAINTENANCE CUSTODIAN	2	3,672	21.18	4,466	25.77	4,774	27.54	5,839	33.69	4,958	28.60
BMTH	BUILDING MAINTENANCE TECHNICIAN - HVAC	2	4,642	26.78	5,645	32.57	6,035	34.82	7,381	42.58	6,267	36.16
BMTE-1	BUILDING MAINTENANCE TECHNICIAN I	2	3,879	22.38	4,717	27.21	5,043	29.09	6,168	35.58	5,237	30.21
BMTE-2	BUILDING MAINTENANCE TECHNICIAN II	2	4,286	24.73	5,212	30.07	5,572	32.15	6,815	39.32	5,787	33.39
BUAA	BUSINESS ANALYST	8	7,236	41.75	8,799	50.76	9,407	54.27	11,506	66.38	9,769	56.36
BEMR	BUSINESS ENGAGEMENT MANAGER	8	8,115	46.82	9,868	56.93	10,550	60.87	12,903	74.44	10,956	63.21
BUYR-1	BUYER I	4	4,244	24.48	5,161	29.78	5,518	31.83	6,748	38.93	5,730	33.06
BUYR-2	BUYER II	4	4,689	27.05	5,702	32.90	6,096	35.17	7,456	43.02	6,331	36.53
CDRT-1	CADASTRAL DRAFTING TECHNICIAN I	3	4,057	23.41	4,934	28.47	5,275	30.43	6,451	37.22	5,477	31.60

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CDRT-2	CADASTRAL DRAFTING TECHNICIAN II	3	4,483	25.86	5,452	31.45	5,828	33.62	7,128	41.12	6,053	34.92
CIPM	CAPITAL IMPROVEMENTS PROJECT MANAGER	8	8,362	48.24	10,169	58.67	10,871	62.72	13,296	76.71	11,289	65.13
CAAP	CHIEF AUDITOR-APPRAISER	4	7,093	40.92	8,626	49.77	9,221	53.20	11,278	65.07	9,576	55.25
CBOF	CHIEF BUILDING OFFICIAL	8	8,922	51.47	10,850	62.60	11,599	66.92	14,186	81.84	12,045	69.49
CDAI	CHIEF DA INVESTIGATOR	8	10,107	58.31	12,291	70.91	13,140	75.81	16,071	92.72	13,645	78.72
CDCC	CHIEF DEPUTY COUNTY COUNSEL	8	14,765	85.18	17,955	103.59	19,195	110.74	23,477	135.44	19,933	115.00
CDDA	CHIEF DEPUTY DISTRICT ATTORNEY	8	14,765	85.18	17,955	103.59	19,195	110.74	23,477	135.44	19,933	115.00
CPRO	CHIEF PROBATION OFFICER	8	13,363	77.09	16,250	93.75	17,372	100.22	21,248	122.58	18,041	104.08
CHPM	CHILD SUPPORT PROGRAM MANAGER	8	8,362	48.24	10,169	58.67	10,871	62.72	13,296	76.71	11,289	65.13
CSSP-1	CHILD SUPPORT SPECIALIST I	3	3,784	21.83	4,602	26.55	4,920	28.38	6,017	34.71	5,109	29.48
CSSP-2	CHILD SUPPORT SPECIALIST II	3	4,181	24.12	5,085	29.34	5,436	31.36	6,648	38.35	5,645	32.57
CSSU	CHILD SUPPORT SUPERVISOR	5	5,365	30.95	6,524	37.64	6,975	40.24	8,531	49.22	7,243	41.79
CLBS	CLERK OF THE BOARD OF SUPERVISORS	8	8,616	49.71	10,478	60.45	11,201	64.62	13,700	79.04	11,632	67.11
CKRM	CLERK-RECORDER MANAGER	8	8,362	48.24	10,169	58.67	10,871	62.72	13,296	76.71	11,289	65.13
CSWR-1	CLINICAL SOCIAL WORKER I	4	6,293	36.31	7,653	44.15	8,181	47.20	10,006	57.73	8,496	49.02
CSWR-2	CLINICAL SOCIAL WORKER II	4	6,953	40.11	8,455	48.78	9,039	52.15	11,056	63.78	9,387	54.16
CEOF-1	CODE ENFORCEMENT OFFICER I	3	5,053	29.15	6,145	35.45	6,569	37.90	8,035	46.36	6,822	39.36
CEOF-2	CODE ENFORCEMENT OFFICER II	3	5,583	32.21	6,789	39.17	7,258	41.87	8,877	51.21	7,538	43.49
CEOF-3	CODE ENFORCEMENT OFFICER III	3	6,169	35.59	7,502	43.28	8,020	46.27	9,809	56.59	8,329	48.05
CESU	CODE ENFORCEMENT SUPERVISOR	5	7,164	41.33	8,712	50.26	9,314	53.73	11,391	65.72	9,672	55.80
COAS	COMMISSARY ASSISTANT	1	3,391	19.56	4,124	23.79	4,409	25.44	5,392	31.11	4,578	26.41

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COMR	COMMUNICATIONS MANAGER	8	8,362	48.24	10,169	58.67	10,871	62.72	13,296	76.71	11,289	65.13
COMS-C	COMMUNICATIONS SPECIALIST	11	5,500	31.73	6,688	38.58	7,150	41.25	8,745	50.45	7,425	42.84
COMS	COMMUNICATIONS SPECIALIST	4	5,500	31.73	6,688	38.58	7,150	41.25	8,745	50.45	7,425	42.84
CDSA	COMMUNITY DEV & SERV AGENCY DIRECTOR	8	14,691	84.76	17,865	103.07	19,099	110.19	23,359	134.76	19,833	114.42
CDFM	COMMUNITY DEVELOPMENT FINANCIAL MANAGER	8	8,967	51.73	10,904	62.91	11,658	67.26	14,258	82.26	12,106	69.84
CSOR	COMMUNITY SERVICES OFFICER	6	4,350	25.10	5,290	30.52	5,655	32.63	6,917	39.91	5,873	33.88
CNIR	CONSTRUCTION INSPECTOR	3	5,528	31.89	6,723	38.79	7,187	41.46	8,790	50.71	7,463	43.06
CNMR	CONSTRUCTION MANAGER	8	9,147	52.77	11,123	64.17	11,892	68.61	14,544	83.91	12,349	71.24
COOK	COOK	2	3,672	21.18	4,466	25.77	4,774	27.54	5,839	33.69	4,958	28.60
CORP	CORRECTIONAL CORPORAL	6	5,242	30.24	6,375	36.78	6,815	39.32	8,335	48.09	7,077	40.83
CORL	CORRECTIONAL LIEUTENANT	7	8,279	47.76	10,068	58.08	10,763	62.09	13,164	75.95	11,177	64.48
CORO	CORRECTIONAL OFFICER	6	4,809	27.74	5,848	33.74	6,252	36.07	7,647	44.12	6,493	37.46
CORS	CORRECTIONAL SERGEANT	7	6,484	37.41	7,885	45.49	8,430	48.63	10,310	59.48	8,754	50.50
CTEC	CORRECTIONAL TECHNICIAN	1	3,654	21.08	4,444	25.64	4,751	27.41	5,810	33.52	4,933	28.46
COFO	CORRECTIONS FOOD SERVICES SUPERVISOR	5	4,712	27.18	5,730	33.06	6,126	35.34	7,493	43.23	6,362	36.70
CORA	CORRECTIONS RECREATION AIDE	1	3,654	21.08	4,444	25.64	4,751	27.41	5,810	33.52	4,933	28.46
COAD	COUNTY ADMINISTRATOR	8	18,852	108.76	22,925	132.26	24,508	141.39	29,975	172.93	25,451	146.83
COCO	COUNTY COUNSEL	8	17,148	98.93	20,852	120.30	22,293	128.61	27,266	157.30	23,150	133.56
CPIO	COUNTY PUBLIC INFORMATON OFFICER	8	8,115	46.82	9,868	56.93	10,550	60.87	12,903	74.44	10,956	63.21
COSU	COUNTY SURVEYOR	8	11,167	64.43	13,580	78.35	14,518	83.76	17,756	102.44	15,076	86.98
COSU-P	COUNTY SURVEYOR - PENDING PLS LICENSURE	8	8,446	48.73	10,271	59.26	10,980	63.35	13,430	77.48	11,403	65.79

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CUSU	CUSTODIAL SUPERVISOR	5	4,712	27.18	5,730	33.06	6,126	35.34	7,493	43.23	6,362	36.70
DAIN-1	DA INVESTIGATOR I	6	6,291	36.29	7,650	44.13	8,179	47.19	10,003	57.71	8,493	49.00
DAIN-2	DA INVESTIGATOR II	6	7,075	40.82	8,604	49.64	9,198	53.07	11,250	64.90	9,552	55.11
DCPO	DEPUTY CHIEF PROBATION OFFICER	8	10,892	62.84	13,245	76.41	14,160	81.69	17,319	99.92	14,705	84.84
DCAD	DEPUTY COUNTY ADMINISTRATOR	8	10,892	62.84	13,245	76.41	14,160	81.69	17,319	99.92	14,705	84.84
DCCL-1	DEPUTY COUNTY COUNSEL I	8	8,488	48.97	10,322	59.55	11,035	63.66	13,496	77.86	11,459	66.11
DCCL-2	DEPUTY COUNTY COUNSEL II	8	9,378	54.10	11,404	65.79	12,192	70.34	14,912	86.03	12,661	73.04
DCCL-3	DEPUTY COUNTY COUNSEL III	8	10,362	59.78	12,601	72.70	13,471	77.72	16,476	95.05	13,989	80.71
DDCD	DEPUTY DIRECTOR - CDSA	8	10,892	57.62	13,245	76.41	14,160	81.69	17,319	99.92	14,705	84.84
DDHS	DEPUTY DIRECTOR - HHS	8	10,892	62.84	13,245	76.41	14,160	81.69	17,319	99.92	14,705	84.84
DDPC	DEPUTY DIRECTOR OF PUBLIC WORKS - CONSTRUCTION	8	10,624	61.29	12,919	74.53	13,812	79.68	16,893	97.46	14,343	82.75
DDPE	DEPUTY DIRECTOR OF PUBLIC WORKS - ENGINEERING	8	11,167	64.43	13,580	78.35	14,518	83.76	17,756	102.44	15,076	86.98
DPDA-1	DEPUTY DISTRICT ATTORNEY I	14	8,488	48.97	10,322	59.55	11,035	63.66	13,496	77.86	11,459	66.11
DPDA-2	DEPUTY DISTRICT ATTORNEY II	14	9,378	54.10	11,404	65.79	12,192	70.34	14,912	86.03	12,661	73.04
DPDA-3	DEPUTY DISTRICT ATTORNEY III	14	10,362	59.78	12,601	72.70	13,471	77.72	16,476	95.05	13,989	80.71
DPOF-1	DEPUTY PROBATION OFFICER I	16	5,311	30.64	6,459	37.26	6,905	39.84	8,445	48.72	7,170	41.37
DPOF-2	DEPUTY PROBATION OFFICER II	16	5,869	33.86	7,137	41.18	7,630	44.02	9,332	53.84	7,924	45.72
DESH	DEPUTY SHERIFF	6	6,291	36.29	7,650	44.13	8,179	47.19	10,003	57.71	8,493	49.00
DEST	DEPUTY SHERIFF TRAINEE	6	5,824	33.60	7,082	40.86	7,572	43.68	9,261	53.43	7,863	45.36
DRAS	DIRECTOR OF ADMINISTRATIVE SERVICES	8	12,713	73.34	15,460	89.19	16,527	95.35	20,214	116.62	17,163	99.02
DRCS	DIRECTOR OF CHILD SUPPORT SERVICES	8	11,335	65.39	13,784	79.52	14,736	85.02	18,023	103.98	15,303	88.29

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DREH	DIRECTOR OF ENVIRONMENTAL HEALTH	8	10,892	62.84	13,245	76.41	14,160	81.69	17,319	99.92	14,705	84.84
DRHH	DIRECTOR OF HEALTH & HUMAN SERVICES	8	14,691	84.76	17,865	103.07	19,099	110.19	23,359	134.76	19,833	114.42
ELCL-1	ELECTIONS CLERK I	1	3,746	21.61	4,556	26.28	4,870	28.10	5,957	34.37	5,058	29.18
ELCL-2	ELECTIONS CLERK II	1	4,139	23.88	5,034	29.04	5,381	31.04	6,582	37.97	5,588	32.24
ELMR	ELECTIONS MANAGER	8	8,362	48.24	10,169	58.67	10,871	62.72	13,296	76.71	11,289	65.13
ELSU	ELIGIBILITY SUPERVISOR	5	5,233	30.19	6,364	36.72	6,803	39.25	8,321	48.01	7,065	40.76
ELTE	ELIGIBILITY TECHNICIAN	3	4,078	23.53	4,959	28.61	5,302	30.59	6,485	37.41	5,506	31.77
EMOM	EMERGENCY OPERATIONS MANAGER	8	8,362	48.24	10,169	58.67	10,871	62.72	13,296	76.71	11,289	65.13
EMOP	EMERGENCY OPERATIONS PLANNER	8	6,549	37.78	7,964	45.95	8,514	49.12	10,413	60.08	8,842	51.01
EMSP	EMPLOYMENT SERVICES SPECIALIST	1	4,286	24.73	5,212	30.07	5,572	32.15	6,815	39.32	5,787	33.39
EHSP-1	ENVIRONMENTAL HEALTH SPECIALIST I	4	5,391	31.10	6,556	37.82	7,009	40.44	8,572	49.45	7,278	41.99
EHSP-2	ENVIRONMENTAL HEALTH SPECIALIST II	4	5,957	34.37	7,244	41.79	7,745	44.68	9,472	54.65	8,042	46.40
EHSP-3	ENVIRONMENTAL HEALTH SPECIALIST III	4	6,582	37.97	8,004	46.18	8,557	49.37	10,466	60.38	8,886	51.27
EHSU	ENVIRONMENTAL HEALTH SUPERVISOR	5	7,644	44.10	9,296	53.63	9,938	57.33	12,154	70.12	10,320	59.54
EHTE	ENVIRONMENTAL HEALTH TECHNICIAN	3	4,351	25.10	5,291	30.53	5,657	32.64	6,919	39.92	5,874	33.89
EPID	EPIDEMIOLOGIST	5	7,382	42.59	8,977	51.79	9,597	55.37	11,738	67.72	9,966	57.50
EQSS	EQUIPMENT SERVICE SPECIALIST	2	3,879	22.38	4,717	27.21	5,043	29.09	6,168	35.58	5,237	30.21
EVTC	EVIDENCE TECHNICIAN	6	4,207	24.27	5,116	29.52	5,470	31.56	6,690	38.60	5,680	32.77
EXAS	EXECUTIVE ASSISTANT	4	4,351	25.10	5,291	30.53	5,657	32.64	6,919	39.92	5,874	33.89
EXSH	EXECUTIVE ASSISTANT TO THE SHERIFF	4	4,351	25.10	5,291	30.53	5,657	32.64	6,919	39.92	5,874	33.89
EACA	EXECUTIVE ASST TO COUNTY ADMINISTRATOR	11	4,351	25.10	5,291	30.53	5,657	32.64	6,919	39.92	5,874	33.89

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FMGR	FACILITIES MANAGER	8	8,362	48.24	10,169	58.67	10,871	62.72	13,296	76.71	11,289	65.13
FPOF	FIRE PREVENTION OFFICER	8	6,816	39.32	8,289	47.82	8,861	51.12	10,838	62.53	9,202	53.09
FFPC	FIRST 5 PROGRAM COORDINATOR	4	4,780	27.46	5,789	33.40	6,188	35.70	7,569	43.67	6,426	37.07
FFED	FIRST 5 YUBA COMMISSION EXECUTIVE DIRECTOR	8	8,616	49.71	10,478	60.45	11,201	64.62	13,700	79.04	11,632	67.11
FIAN	FISCAL ANALYST	4	5,753	33.19	6,996	40.36	7,479	43.15	9,148	52.78	7,767	44.81
GIST	GIS TECHNICIAN	3	5,311	30.64	6,459	37.26	6,905	39.84	8,445	48.72	7,170	41.37
HMSP-1	HAZARDOUS MATERIALS SPECIALIST I	4	5,391	31.10	6,556	37.82	7,009	40.44	8,572	49.45	7,278	41.99
HMSP-2	HAZARDOUS MATERIALS SPECIALIST II	4	5,957	34.37	7,244	41.79	7,745	44.68	9,472	54.65	8,042	46.40
HMSP-3	HAZARDOUS MATERIALS SPECIALIST III	4	6,582	37.97	8,004	46.18	8,557	49.37	10,466	60.38	8,886	51.27
HESP	HEALTH EDUCATION SPECIALIST	4	4,760	27.46	5,789	33.40	6,188	35.70	7,569	43.67	6,426	37.07
HESU	HEALTH EDUCATION SUPERVISOR	5	5,528	31.89	6,723	38.79	7,187	41.46	8,790	50.71	7,463	43.06
HEOR	HEALTH OFFICER	8	25,396	146.52	30,882	178.17	33,015	190.47	40,380	232.96	34,285	197.80
HEQM	HEAVY EQUIPMENT MECHANIC	2	5,869	33.86	7,137	41.18	7,630	44.02	9,332	53.84	7,924	45.72
HHAD	HHS AIDE	1	3,391	19.56	4,124	23.79	4,409	25.44	5,392	31.11	4,578	26.41
HHED	HHS EDUCATION SPECIALIST	4	4,760	27.46	5,789	33.40	6,188	35.70	7,569	43.67	6,426	37.07
HHES	HHS EDUCATION SUPERVISOR	5	5,528	31.89	6,723	38.79	7,187	41.46	8,790	50.71	7,463	43.06
HSFO	HHS FINANCIAL OFFICER	8	8,967	51.73	10,904	62.91	11,658	67.26	14,258	82.26	12,106	69.84
HSPM	HHS PROGRAM MANAGER	8	8,922	51.47	10,850	62.60	11,599	66.92	14,186	81.84	12,045	69.49
HRAN-1	HUMAN RESOURCES ANALYST I	11	5,528	31.89	6,723	38.79	7,187	41.46	8,790	50.71	7,463	43.06
HRAN-2	HUMAN RESOURCES ANALYST II	11	6,107	35.23	7,427	42.85	7,940	45.81	9,711	56.03	8,245	47.57
HRDR	HUMAN RESOURCES DIRECTOR	8	12,713	73.34	15,460	89.19	16,527	95.35	20,214	116.62	17,163	99.02

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HRMG	HUMAN RESOURCES MANAGER	8	9,425	54.38	11,461	66.12	12,253	70.69	14,986	86.46	12,724	73.41
HRTE	HUMAN RESOURCES TECHNICIAN	11	4,505	25.99	5,479	31.61	5,857	33.79	7,163	41.33	6,082	35.09
ISOF	INFORMATION SECURITY OFFICER	8	9,472	54.65	11,518	66.45	12,314	71.04	15,061	86.89	12,788	73.78
INCO-1	INTERVENTION COUNSELOR I	3	3,879	22.38	4,717	27.21	5,043	29.09	6,168	35.58	5,237	30.21
INCO-2	INTERVENTION COUNSELOR II	3	4,373	25.23	5,318	30.68	5,685	32.80	6,954	40.12	5,904	34.06
INAS	INVESTIGATIVE ASSISTANT	6	4,350	25.10	5,290	30.52	5,655	32.63	6,917	39.91	5,873	33.88
ITAN-1	IT ANALYST I	4	5,869	33.86	7,137	41.18	7,630	44.02	9,332	53.84	7,924	45.72
ITAN-2	IT ANALYST II	4	6,484	37.41	7,885	45.49	8,430	48.63	10,310	59.48	8,754	50.50
ITMG	IT MANAGER	8	9,285	53.57	11,291	65.14	12,071	69.64	14,764	85.18	12,535	72.32
ITPM	IT PROJECT MANAGER	8	7,236	41.75	8,799	50.76	9,407	54.27	11,506	66.38	9,769	56.36
ITSU	IT SUPERVISOR	5	7,995	46.13	9,722	56.09	10,394	59.97	12,713	73.34	10,794	62.27
ITST-1	IT SUPPORT TECHNICIAN I	3	4,807	27.73	5,846	33.73	6,250	36.06	7,644	44.10	6,490	37.44
ITST-2	IT SUPPORT TECHNICIAN II	3	5,311	30.64	6,459	37.26	6,905	39.84	8,445	48.72	7,170	41.37
JCOF-1A	JUVENILE CORRECTIONS OFFICER I	16		26.38		32.08		34.30		41.95		35.62
JCOF-1	JUVENILE CORRECTIONS OFFICER I	16	4,573	26.38	5,561	32.08	5,945	34.30	7,272	41.95	6,174	35.62
JCOF-2	JUVENILE CORRECTIONS OFFICER II	16	5,053	29.15	6,145	35.45	6,569	37.90	8,035	46.36	6,822	39.36
JCOF-2A	JUVENILE CORRECTIONS OFFICER II	16		29.15		35.45		37.90		46.36		39.36
LEBU	LEAD BUILDING MAINTENANCE CUSTODIAN	2	4,057	23.41	4,934	28.47	5,275	30.43	6,451	37.22	5,477	31.60
LRAS	LEGAL RESEARCH ASSISTANT	4	5,053	29.15	6,145	35.45	6,569	37.90	8,035	46.36	6,822	39.36
LSSP-C	LEGAL SERVICES SPECIALIST	11	3,822	22.05	4,648	26.82	4,969	28.67	6,077	35.06	5,160	29.77
LSSP	LEGAL SERVICES SPECIALIST	1	3,822	22.05	4,648	26.82	4,969	28.67	6,077	35.06	5,160	29.77

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LGSS	LEGAL SERVICES SUPERVISOR	5	4,712	27.18	5,730	33.06	6,126	35.34	7,493	43.23	6,362	36.70
LIBR	LIBRARIAN	4	5,500	31.73	6,688	38.58	7,150	41.25	8,745	50.45	7,425	42.84
LITE	LIBRARY TECHNICIAN	1	3,459	19.96	4,207	24.27	4,497	25.94	5,500	31.73	4,670	26.94
MAAN-1	MANAGEMENT ANALYST I	8	6,549	37.78	7,964	45.95	8,514	49.12	10,413	60.08	8,842	51.01
MAAN-2	MANAGEMENT ANALYST II	8	7,236	41.75	8,799	50.76	9,407	54.27	11,506	66.38	9,769	56.36
NPRA	NURSE PRACTITIONER	8	12,277	70.83	14,929	86.13	15,961	92.08	19,521	112.62	16,574	95.62
OAST-C	OFFICE ASSISTANT	11	3,391	19.56	4,124	23.79	4,409	25.44	5,392	31.11	4,578	26.41
OAST	OFFICE ASSISTANT	1	3,391	19.56	4,124	23.79	4,409	25.44	5,392	31.11	4,578	26.41
OFSP-C	OFFICE SPECIALIST	11	3,746	21.61	4,556	26.28	4,870	28.10	5,957	34.37	5,058	29.18
OFSP	OFFICE SPECIALIST	1	3,746	21.61	4,556	26.28	4,870	28.10	5,957	34.37	5,058	29.18
PARA	PARALEGAL	4	5,053	29.15	6,145	35.45	6,569	37.90	8,035	46.36	6,822	39.36
PARA-C	PARALEGAL	11	5,053	29.15	6,145	35.45	6,569	37.90	8,035	46.36	6,822	39.36
PLCO	PARKS & LANDSCAPE COORDINATOR	2	5,365	30.95	6,524	37.64	6,975	40.24	8,531	49.22	7,243	41.79
PETE	PERMIT TECHNICIAN	1	4,351	25.10	5,291	30.53	5,657	32.64	6,919	39.92	5,874	33.89
PHTH	PHYSICAL THERAPIST	4	8,659	49.96	10,530	60.75	11,257	64.94	13,768	79.43	11,690	67.44
PHAS	PHYSICIAN ASSISTANT	8	12,277	70.83	14,929	86.13	15,961	92.08	19,521	112.62	16,574	95.62
PLCR-1	PLAN CHECKER I	4	5,696	32.86	6,927	39.96	7,405	42.72	9,057	52.25	7,690	44.37
PLCR-2	PLAN CHECKER II	4	6,293	36.31	7,653	44.15	8,181	47.20	10,006	57.73	8,496	49.02
PLAN-1	PLANNER I	4	5,639	32.53	6,858	39.57	7,331	42.29	8,967	51.73	7,613	43.92
PLAN-2	PLANNER II	4	6,230	35.94	7,576	43.71	8,099	46.73	9,906	57.15	8,411	48.53
PLAN-3	PLANNER III	4	6,884	39.72	8,371	48.29	8,950	51.63	10,946	63.15	9,294	53.62

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PLMA	PLANNING MANAGER	8	9,285	53.57	11,291	65.14	12,071	69.64	14,764	85.18	12,535	72.32
PREN	PRINCIPAL ENGINEER	8	9,615	55.47	11,692	67.45	12,500	72.12	15,288	88.20	12,981	74.89
PRAN	PRINCIPAL MANAGEMENT ANALYST	8	8,967	51.73	10,904	62.91	11,658	67.26	14,258	82.26	12,106	69.84
PPLA	PRINCIPAL PLANNER	8	7,995	46.13	9,722	56.09	10,394	59.97	12,713	73.34	10,794	62.27
PBAI	PROBATION AIDE	1	4,098	23.64	4,984	28.75	5,328	30.74	6,516	37.59	5,533	31.92
PBFM	PROBATION FINANCIAL MANAGER	8	8,967	51.73	10,904	62.91	11,658	67.26	14,258	82.26	12,106	69.84
PPMG	PROBATION PROGRAM MANAGER	8	8,922	51.47	10,850	62.60	11,599	66.92	14,186	81.84	12,045	69.49
PROA	PROGRAM AIDE	1	4,098	23.64	4,984	28.75	5,328	30.74	6,516	37.59	5,533	31.92
PRSP	PROGRAM SPECIALIST	5	6,077	35.06	7,390	42.63	7,901	45.58	9,663	55.75	8,204	47.33
PJMG	PROJECT MANAGER	8	7,236	41.75	8,799	50.76	9,407	54.27	11,506	66.38	9,769	56.36
PGCR	PUBLIC GUARDIAN-CONSERVATOR	8	8,616	49.71	10,478	60.45	11,201	64.62	13,700	79.04	11,632	67.11
PHNR	PUBLIC HEALTH NURSE	4	7,456	43.02	9,067	52.31	9,693	55.92	11,856	68.40	10,066	58.07
PHNI	PUBLIC HEALTH NURSE INTERN	4	6,748	38.93	8,206	47.34	8,773	50.61	10,730	61.90	9,110	52.56
PHNM	PUBLIC HEALTH NURSING MANAGER	8	11,111	64.10	13,511	77.95	14,445	83.34	17,667	101.93	15,000	86.54
PSDR	PUBLIC SAFETY DISPATCHER	6	4,886	28.19	5,942	34.28	6,352	36.65	7,769	44.82	6,597	38.06
PWDR	PUBLIC WORKS DIRECTOR	8	12,713	73.34	15,460	89.19	16,527	95.35	20,214	116.62	17,163	99.02
PWMS	PUBLIC WORKS MAINTENANCE SUPERVISOR	5	5,927	34.19	7,208	41.58	7,706	44.46	9,424	54.37	8,002	46.17
PWMR-1	PUBLIC WORKS MAINTENANCE WORKER I	2	3,784	21.83	4,602	26.55	4,920	28.38	6,017	34.71	5,109	29.48
PWMR-2	PUBLIC WORKS MAINTENANCE WORKER II	2	4,181	24.12	5,085	29.34	5,436	31.36	6,648	38.35	5,645	32.57
PRMA	PUBLIC WORKS PROJECT MANAGER	8	7,236	41.75	8,799	50.76	9,407	54.27	11,506	66.38	9,769	56.36
PWSU	PUBLIC WORKS SUPERINTENDENT	8	8,362	48.24	10,169	58.67	10,871	62.72	13,296	76.71	11,289	65.13

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2025

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
RPAR-1	REAL PROPERTY APPRAISER I	4	4,573	26.38	5,561	32.08	5,945	34.30	7,272	41.95	6,174	35.62
RPAR-2	REAL PROPERTY APPRAISER II	4	5,053	29.15	6,145	35.45	6,569	37.90	8,035	46.36	6,822	39.36
RPAR-3	REAL PROPERTY APPRAISER III	4	5,583	32.21	6,789	39.17	7,258	41.87	8,877	51.21	7,538	43.49
RPTA-1	REAL PROPERTY TRANSFER ANALYST I	3	4,139	23.88	5,034	29.04	5,381	31.04	6,582	37.97	5,588	32.24
RPTA-2	REAL PROPERTY TRANSFER ANALYST II	3	4,573	26.38	5,561	32.08	5,945	34.30	7,272	41.95	6,174	35.62
RECL-1	RECORDER CLERK I	1	3,746	21.61	4,556	26.28	4,870	28.10	5,957	34.37	5,058	29.18
RECL-2	RECORDER CLERK II	1	4,139	23.88	5,034	29.04	5,381	31.04	6,582	37.97	5,588	32.24
RENU	REGISTERED NURSE	4	6,549	37.78	7,964	45.95	8,514	49.12	10,413	60.08	8,842	51.01
SAAD	SENIOR ACCOUNTANT-AUDITOR	4	6,420	37.04	7,807	45.04	8,346	48.15	10,208	58.89	8,667	50.00
SEAT	SENIOR ACCOUNTING TECHNICIAN	3	4,904	28.29	5,964	34.41	6,376	36.78	7,798	44.99	6,621	38.20
SRAC	SENIOR ANIMAL CARE SERVICES OFFICER	2	4,712	27.18	5,730	33.06	6,126	35.34	7,493	43.23	6,362	36.70
SBMT	SENIOR BUILDING MAINTENANCE TECHNICIAN	2	4,736	27.32	5,759	33.23	6,157	35.52	7,531	43.45	6,394	36.89
SRCS	SENIOR CHILD SUPPORT SPECIALIST	3	4,619	26.65	5,617	32.41	6,005	34.64	7,345	42.38	6,236	35.98
SCVE	SENIOR CIVIL ENGINEER	4	8,702	50.20	10,582	61.05	11,313	65.27	13,837	79.83	11,748	67.78
SCNI	SENIOR CONSTRUCTION INSPECTOR	3	6,262	36.13	7,615	43.93	8,141	46.97	9,957	57.44	8,454	48.77
SDDA	SENIOR DEPUTY DISTRICT ATTORNEY	14	12,095	69.78	14,708	84.85	15,724	90.72	19,232	110.95	16,329	94.21
SDPO	SENIOR DEPUTY PROBATION OFFICER	16	6,484	37.41	7,885	45.49	8,430	48.63	10,310	59.48	8,754	50.50
SECK	SENIOR ELECTIONS CLERK	3	4,573	26.38	5,561	32.08	5,945	34.30	7,272	41.95	6,174	35.62
SRET	SENIOR ELIGIBILITY TECHNICIAN	3	4,505	25.99	5,479	31.61	5,857	33.79	7,163	41.33	6,082	35.09
SENT	SENIOR ENGINEERING TECHNICIAN	3	5,869	33.86	7,137	41.18	7,630	44.02	9,332	53.84	7,924	45.72
SEVT	SENIOR EVIDENCE TECHNICIAN	6	4,586	26.46	5,577	32.18	5,962	34.40	7,292	42.07	6,192	35.72

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2025

CODE	CLASSIFICATION	BARG UNIT	PAYRATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SGIS	SENIOR GIS TECHNICIAN	3	5,869	33.86	7,137	41.18	7,630	44.02	9,332	53.84	7,924	45.72
SHRA	SENIOR HUMAN RESOURCES ANALYST	8	7,236	41.75	8,799	50.76	9,407	54.27	11,506	66.38	9,769	56.36
SITA	SENIOR IT ANALYST	4	7,236	41.75	8,799	50.76	9,407	54.27	11,506	66.38	9,769	56.36
SITT	SENIOR IT SUPPORT TECHNICIAN	3	5,869	33.86	7,137	41.18	7,630	44.02	9,332	53.84	7,924	45.72
SLTE	SENIOR LIBRARY TECHNICIAN	3	3,822	22.05	4,648	26.82	4,969	28.67	6,077	35.06	5,160	29.77
SEPT	SENIOR PERMIT TECHNICIAN	1	4,807	27.73	5,846	33.73	6,250	36.06	7,644	44.10	6,490	37.44
SRPH	SENIOR PUBLIC HEALTH NURSE	4	8,238	47.53	10,018	57.80	10,710	61.79	13,099	75.57	11,122	64.17
SPMW	SENIOR PUBLIC WORKS MAINTENANCE WORKER	2	4,619	26.65	5,617	32.41	6,005	34.64	7,345	42.38	6,236	35.98
SRCK	SENIOR RECORDER CLERK	3	4,573	26.38	5,561	32.08	5,945	34.30	7,272	41.95	6,174	35.62
SSAC	SENIOR SUBSTANCE ABUSE COUNSELOR	3	4,831	27.87	5,875	33.89	6,281	36.24	7,682	44.32	6,522	37.63
SVWA	SENIOR VICTIM WITNESS ADVOCATE	3	4,573	26.38	5,561	32.08	5,945	34.30	7,272	41.95	6,174	35.62
SHCA	SHERIFF'S CAPTAIN	8	10,892	62.84	13,245	76.41	14,160	81.69	17,319	99.92	14,705	84.84
SCSA	SHERIFF'S CIVIL SERVICES ASSOCIATE	6	4,495	25.93	5,466	31.53	5,844	33.72	7,148	41.24	6,069	35.01
SHFA	SHERIFF'S FINANCIAL MANAGER	8	8,967	51.73	10,904	62.91	11,658	67.26	14,258	82.26	12,106	69.84
SHLO	SHERIFF'S LIEUTENANT - OPERATIONS	7	9,907	57.16	12,047	69.50	12,880	74.31	15,753	90.88	13,375	77.16
SHRE	SHERIFF'S RECORDS CLERK	1	3,746	21.61	4,556	26.28	4,870	28.10	5,957	34.37	5,058	29.18
SHSO	SHERIFF'S SERGEANT - OPERATIONS	7	8,115	46.82	9,868	56.93	10,550	60.87	12,903	74.44	10,956	63.21
SWKR-1	SOCIAL WORKER I	4	4,528	26.12	5,507	31.77	5,887	33.96	7,200	41.54	6,113	35.27
SWKR-2	SOCIAL WORKER II	4	5,003	28.86	6,084	35.10	6,504	37.52	7,955	45.89	6,755	38.97
SWKR-3	SOCIAL WORKER III	4	5,696	32.86	6,927	39.96	7,405	42.72	9,057	52.25	7,690	44.37
SWKA-3	SOCIAL WORKER III - (AS)	4	5,053	29.15	6,145	35.45	6,569	37.90	8,035	46.36	6,822	39.36

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2025

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SWKR-3M	SOCIAL WORKER III - MASTER'S LEVEL	4	6,293	36.31	7,653	44.15	8,181	47.20	10,006	57.73	8,496	49.02
SWSP-1	SOCIAL WORKER SUPERVISOR I	5	5,528	31.89	6,723	38.79	7,187	41.46	8,790	50.71	7,463	43.06
SWSP-2	SOCIAL WORKER SUPERVISOR II	5	5,869	33.86	7,137	41.18	7,630	44.02	9,332	53.84	7,924	45.72
SWSP-3	SOCIAL WORKER SUPERVISOR III	5	7,309	42.17	8,888	51.28	9,502	54.82	11,622	67.05	9,868	56.93
SACR-1	SUBSTANCE ABUSE COUNSELOR I	3	3,879	22.38	4,717	27.21	5,043	29.09	6,168	35.58	5,237	30.21
SACR-2	SUBSTANCE ABUSE COUNSELOR II	3	4,373	25.23	5,318	30.68	5,685	32.80	6,954	40.12	5,904	34.06
SUBO	SUPERVISING BUILDING OFFICIAL	5	7,164	41.33	8,712	50.26	9,314	53.73	11,391	65.72	9,672	55.80
SUPO	SUPERVISING DEPUTY PROBATION OFFICER	17	7,531	43.45	9,158	52.83	9,791	56.49	11,975	69.09	10,167	58.66
SJCO	SUPERVISING JUVENILE CORRECTIONS OFFICER	17	5,869	33.86	7,137	41.18	7,630	44.02	9,332	53.84	7,924	45.72
SJCO-A	SUPERVISING JUVENILE CORRECTIONS OFFICER	17		33.86		41.18		44.02		53.84		45.72
SUME	SUPERVISING MECHANIC	5	6,816	39.32	8,289	47.82	8,861	51.12	10,838	62.53	9,202	53.09
SPHN	SUPERVISING PUBLIC HEALTH NURSE	5	9,567	55.19	11,634	67.12	12,438	71.76	15,212	87.76	12,916	74.52
SPSD	SUPERVISING PUBLIC SAFETY DISPATCHER	7	5,869	33.86	7,137	41.18	7,630	44.02	9,332	53.84	7,924	45.72
SMCK	SUPPLY/MAIL CLERK	1	3,307	19.08	4,022	23.20	4,300	24.81	5,259	30.34	4,465	25.76
UNSH	UNDERSHERIFF	8	12,650	72.98	15,383	88.75	16,445	94.88	20,114	116.04	17,078	98.53
VESO	VETERANS' SERVICES OFFICER	8	8,115	46.82	9,868	56.93	10,550	60.87	12,903	74.44	10,956	63.21
VWAD	VICTIM WITNESS ADVOCATE	3	4,139	23.88	5,034	29.04	5,381	31.04	6,582	37.97	5,588	32.24
VWPM	VICTIM WITNESS PROGRAM MANAGER	8	8,922	51.47	10,850	62.60	11,599	66.92	14,186	81.84	12,045	69.49
WPIN	WORKPLACE INVESTIGATOR	8	9,425	54.38	11,461	66.12	12,253	70.69	14,986	86.46	12,724	73.41

TO DETERMINE AN EMPLOYEE'S MONTHLY SALARY:	
1ST:	Step 1 through 5 (Index Rates Between 1.0000 and 1.2160) are Merit. Index Rates above 1.2160 are Longevity Steps.
2ND:	Determine the # of Years of Service Completed or Step Rate at time of hire.
3RD:	In the Step Index Table: Refer to the "Step" or "Yrs of Service" column and get the corresponding "Index Rate".
4TH:	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the "Index Rate" by the 'Base' of the position. Round up to the nearest whole dollar.

Please Note:

All classifications listed in this schedule may also be utilized in an Extra Help (Unit 0) capacity.

Bilingual Pay: Some positions may qualify for an additional \$125 per month.

Confidential Pay: Classifications in Unit 11 or Unit 0 hired will receive \$250 per month.

EMPLOYEES HIRED BEFORE 7/1/13				
MERIT/LONGEVITY STEP INDEX				
	Step	Index Rate	Yrs of Svc	Index Rate
MERIT	1	1.0000	16	1.3800
	2	1.0500	17	1.3950
	3	1.1030	18	1.4100
	4	1.1580	19	1.4250
	5	1.2160	20	1.4400
	Yrs of Svc	Index Rate	21	1.4550
LONGEVITY	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900
	15	1.3650		

EMPLOYEES HIRED ON OR AFTER 7/1/13	
MERIT / LONGEVITY STEP INDEX	
Step	Index Rate
1	1.00
2	1.05
3	1.10
4	1.15
5	1.20
6	1.25
7	1.30
LONGEVITY (AT LEAST 10 YEARS SVC):	
	1.325
LONGEVITY (AT LEAST 15 YEARS SVC):	
	1.35

**YUBA COUNTY ELECTED OFFICIALS
Classification System - Basic Salary Schedule
EFFECTIVE DATE - July 1, 2025**

Class Code	CLASSIFICATION	Barg	Base Rate	Pay Rate		Longevity
				Minimum Monthly Salary	Maximum Monthly Salary	Maximum Monthly Salary
ASSR	ASSESSOR	10	\$11,797.00	\$14,346.00	\$14,346.00	\$18,758.00
AUCO	AUDITOR-CONTROLLER	10	\$11,797.00	\$14,346.00	\$14,346.00	\$18,758.00
COCR	COUNTY CLERK-RECORDER	10	\$11,797.00	\$14,346.00	\$14,346.00	\$18,758.00
DATY	DISTRICT ATTORNEY	10	\$17,148.00	\$20,852.00	\$20,852.00	\$27,266.00
SHCO	SHERIFF-CORONER	10	\$14,691.00	\$17,865.00	\$17,865.00	\$23,359.00
SUPV	SUPERVISOR*	10	\$5,506.00			
TRTA	TREASURER-TAX COLLECTOR	10	\$11,797.00	\$14,346.00	\$14,346.00	\$18,758.00

ELECTED MERIT / LONGEVITY STEP INDEX				
	Step	Index Rate	# of Yrs Served	Index Rate
MERIT	1	1.2160	15	1.3650
	2	1.2160	16	1.3800
	3	1.2160	17	1.3950
	4	1.2160	18	1.4100
	5	1.2160	19	1.4250
	# of Yrs Served	Index Rate	20	1.4400
			21	1.4550
LONGEVITY	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900

TO DETERMINE AN ELECTED'S MONTHLY SALARY:	
1ST:	Steps 1 - 5 (Index Rate 1.216) are Merit. Index Rates above 1.216 are Longevity Steps.
2ND:	Determine the # of Years of Service Completed
3RD:	In the Step Index Table: Refer to the "Yrs of Service" column and get the corresponding "Index Rate".
4TH:	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the "Index Rate" by the Base Rate of the position. Round up to the nearest whole dollar.

Elected Officials in (Barg. Unit 10) with a classification identified by a * are not subject to the Elected Longevity Step Index. Notification of COLA increase for Supervisors received on August 26, 2024 - Base rate effective as of July 1, 2024 per Ordinance 2.30.030(B)

***** EXTRA HELP *****
Classification System Hourly Schedule
EFFECTIVE DATE: July 1, 2025

CLASSIFICATION	A	B	C	D	E	OT CODE	WC CODE	RANGE
AIDE			19.56			N	8810	1905
BUILDING TRAINEE	25.10	26.35	27.67	29.06	30.51	N	9410	2444
CERTIFIED LAW CLERK			24.36			N	8810	2372
INFORMATION TECHNOLOGY CONSULTANT	78.96	82.90	87.05	91.40	95.97	E	9410	7688
INTERN	19.56	20.54	21.57	22.65	23.78	N	8810	1905
RELIEF PUBLIC SAFETY DISPATCHER	43.21	45.37	47.64	50.03	52.53	N	9410	4321
RESERVE CORRECTIONAL OFFICER			19.05			N	7722	1905
RESERVE DEPUTY SHERIFF LEVEL I			27.22			N	7722	2722
RESERVE DEPUTY SHERIFF LEVEL IA			36.29			N	7722	3629
RESERVE DEPUTY SHERIFF LEVEL II			20.42			N	7722	2042
RESERVE DEPUTY SHERIFF LEVEL III			19.05			N	9410	1905